

FAA PROGRAM FOR EMERGING LEADERS

The FAA does not discriminate on the basis of political affiliation, race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, or any other characteristics not bearing on job performance. On an individual case basis, the agency also makes reasonable accommodations for applicants with disabilities. Employees needing accommodations in any part of the application process or during program implementation should contact Faye Jonas, the

The nomination process for selecting the next cohort of participants in the Program for Emerging Leaders (PEL) opens Monday, May 17, 2010. Final selections will be made by late July with development activities initiated in August and September.

PEL provides opportunities over an 18-month period for assessment, mentoring, training, and developmental assignments focused on the FAA Managerial Success Profile. The program is open to full time, non-supervisory employees who have at least one year of FAA experience and meet the minimum qualifications for a frontline management position in their current LOB/SO organizational unit. Participation is voluntary. Completion is not required for promotion to a management position and does not convey preferential consideration when managerial vacancies arise.

Program Guidelines, Frequently Asked Questions, a listing of LOB/SO Action Officers, and access to the online application system are available at

https://employees.faa.gov/org/staffoffices/ahr/learn_develop/

The online application system will be activated on **Monday, May 17**. Applicants must complete and forward their application for endorsement by **June 16**.

Endorsements by their first and second level managers must be submitted by **June 23**. (After logging on to the system, employees who previously applied may update and resubmit their original application. However, their first and second level managers must re-endorse their applications.)

Questions about agency-wide implementation may be directed to Faye Jonas (AHD-100) at faye.jonas@faa.gov or 202-493-5606. For guidance regarding PEL implementation within your LOB/SO, please contact your designated Action Officer.

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